



## **Details of Orientation and Familiarization Program for Independent Directors (FY 2020-21)**

### Preamble

In terms of Clause 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company shall familiarize the independent directors with the company, their roles, rights, responsibilities in the company, nature of the industry in which the company operates, business model of the company, etc., through various Programme

### Purpose

The Familiarization Programme is aimed to familiarize the independent directors with the company, the responsibilities of their role in the company, nature of the industry in which the company operates and the business model of the company by imparting suitable training sessions.

### Overview of Familiarization Programme

Apart from Independent Directors, Non-Executive Directors are also eligible to attend the familiarization Programme. The Independent Directors are made aware of their role and responsibilities and liabilities at the time of their appointment through a formal letter of appointment, which also stipulates their roles and responsibilities and various terms and conditions of their appointment. Regular updates on relevant statutory and regulatory changes are regularly circulated to the Directors.

As a part of agenda of Board/Committee Meetings presentations are regularly made to the Independent Directors on various matter inter-alia covering the Company’s strategy, operations, markets, finance, quarterly and annual financial results, latest amendments in related laws, role, rights and responsibilities of Independent Directors and such other areas from time to time where Directors get an opportunity to interact with Company’s management (Familiarization Program).

### Details of Familiarization Programs imparted to Independent Directors:

Sr No	Name of the Director	No of Programs Attended		No of Hours Spent	
		FY 2020-21	Cumulative till date	FY 2020-21	Cumulative till date
1	Mr. Vijay Tandon	1	4	45 minutes	3 Hour and 45 minutes
2	Mr. Anuj Puri	1	3	45 minutes	2 Hour and 45 minutes
3	Mr. Madhukar Kamath	1	4	45 minutes	3 Hour and 45 minutes
4	Ms. Anita Nayyar	1	1	45 minutes	45 minutes



## DETAILS OF ORIENTATION AND FAMILIARIZATION PROGRAMME HELD ON 02.03.2021

The Company conducted an Orientation and Familiarization Programme for its Independent and other Non-Independent Directors the purpose and objective of which was to apprise the Board, *inter-alia*, on the trends in the Media and Entertainment Industry (“M&E Industry”), covering the following:

(A) Estimated growth level of the M&E industry, including Radio;

(B) Key trends driving M&E:

1. Infrastructure,
2. Content,
3. Platforms,
4. Advertising

and; 5. Subscription;

(C) Focus areas for 2021:

1. Product realignment,
2. Revenue transformation,
3. Cost intelligence and
4. Digital demarcation